# Form **990-EZ**

# Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2013

OMB No 1545-1150

▶ Do not enter Social Security numbers on this form as it may be made public.

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

| A              | For the      | 2013 calend          | ar year, or tax year beginning   | JANUARY 1                | , 2013, and e | nding DE          | CEMBER 3      | 1 , 20           | 13                   |
|----------------|--------------|----------------------|--|--------------------------|---------------|-------------------|---------------|------------------|----------------------|
| В              | Check if a   | pplicable            | C Name of organization   | - ··· <u></u>            |               | D Em              | ployer identi | fication numbe   | r                    |
|                | Address      | change               | PIERCE COUNTY LABOR COMMUNITY  | SERVICES AGENCY          |               |                   | 91-1          | 704941           |                      |
|                | Name ch      | ange                 | Number and street (or P O box, if mail is not de                                 |                          | Roor          | n/suite E Tele    | phone numb    |                  |                      |
|                | Initial retu |                      | 3049 S 36TH STREET   |                          | į             | 201               | 253.4         | 73-3810          |                      |
| 님              | Terminate    |                      | City or town, state or province, country, and ZII                                | P or foreign postal code |               |                   | oup Exemp     |                  |                      |
| 片              | Amended      | return<br>on pending | TACOMA, WA 98409-5730  | • .                      |               |                   | mber ▶        |                  |                      |
| G              |              | ting Method          | ✓ Cash Accrual Other (specify)   | ) <b>&gt;</b>            | -             | H Chack           | ▶ ☐ ıf th     | e organization   |                      |
|                | Website      | -                    |  |                          |               |                   |               | Schedule B       | 13 1101              |
|                |              |                      | eck only one) — 🗹 501(c)(3) 🔲 501(c) (   | ) ◀ (insert no ) ☐ 494   | 17(a)(1) or 🔲 |                   |               | Z, or 990-PF).   |                      |
|                |              | organization         |  |                          | Other         | 321 ( 5           |               |                  |                      |
|                |              | -                    | 7b, to line 9 to determine gross receipts if                                     |                          |               | or if total asset |               |                  |                      |
|                |              |                      | v) are \$500,000 or more, file Form 990 inste                                    |                          |               | o,                | _<br>▶ œ      |                  |                      |
|                | art I        |                      | e, Expenses, and Changes in Ne   |                          |               | ea the instri     | ictions fo    | r Part I)        |                      |
|                | WIV!         |                      | the organization used Schedule O to  |                          |               |                   |               | ·-               | . 🗸                  |
|                | 1            |                      | ons, gifts, grants, and similar amounts  | <u> </u>                 | estion in thi | staitt            | 111           |                  | · <u>•</u><br>50,326 |
|                | 2            |                      | ervice revenue including government f  |                          |               |                   | 2             |                  | 30,320               |
|                | 3            | _                    | ip dues and assessments  |                          |               |                   | 3             |                  |                      |
|                | 4            | Investment           |  |                          |               |                   | 4             |                  |                      |
|                | 5a           |                      | ount from sale of assets other than inve   |                          | 1 1           |                   |               |                  | 263                  |
|                |              |                      |  | •                        | 5a            | <del></del>       | -             |                  |                      |
|                | b            |                      | or other basis and sales expenses.   |                          | 5b            |                   | -             |                  |                      |
|                | C            |                      | ss) from sale of assets other than inver<br>d fundraising events                 | ntory (Subtract line 5   | b from line 5 | 1)                | 5c            |                  |                      |
|                | 6            | _                    | •  | o C if arostor than      | _             |                   |               |                  |                      |
| <u>o</u>       | а            |                      | ome from gaming (attach Schedule   |                          | 1 1           |                   |               |                  |                      |
| Revenue        |              | •                    |  |                          | 6a            |                   | 4             |                  |                      |
| e              | b            |                      | me from fundraising events (not includ   | <u> </u>                 |               | tributions        |               |                  |                      |
| ď              |              |                      | aising events reported on line 1) (atta<br>th gross income and contributions exc |                          | 1 1           |                   |               |                  |                      |
| (CA)           |              |                      | <del>-</del>   | •                        | 6b            | 14,006            | 힉             |                  |                      |
| SCANNED        | C            |                      | t expenses from gaming and fundraisi   | =                        | 6c            |                   | -             |                  |                      |
| 2              | d            | line 6c)             | e or (loss) from gaming and fundraisi  | •                        | s oa anu ob   | and Subtract      |               |                  |                      |
| \$             |              | •                    |  |                          | <i></i> .     |                   | 6d            |                  | 14,006               |
| m              | 7a           |                      | s of inventory, less returns and allowa  |                          | 7a            |                   | -             |                  |                      |
|                | b            |                      | of goods sold  |                          | <u>7b</u>     |                   | - <u>-</u>    |                  |                      |
|                | C            |                      | it or (loss) from sales of inventory (Sub  |                          |               |                   | 7c            |                  |                      |
| DEC            | 8            | Tatal                | nue (describe in Schedule O)   |                          |               |                   | 8             |                  |                      |
|                | 9            | l otal reve          | nue. Add lines <del>1, 2, 3, 4, 5</del> c, 6d, 7c, ar                            | na 8                     | <del></del>   | <u> ▶</u>         | 9             |                  | <u>64,595</u>        |
| <b>9</b>       | 10           | Grants and           | similar amounts paid (list in Schedule   | :0)                      |               |                   | 10            |                  | 60,969               |
|                | 11           | Benefits pa          | la-to-or-tor-members 0   |                          |               |                   | 11            |                  |                      |
| 50%            | 12           | Salaries of          | her compensation, and employee ber   | nerits                   |               |                   | 12            |                  |                      |
| ∯{(<br>Expense | 13           |                      | allfees and other payments to indeper  |                          |               |                   | 13            |                  | 60                   |
| Š              | 14           |                      |  |                          |               |                   | 14            |                  |                      |
| ш              |              | Printing, pi         | ublications; postage and shipping.   |                          |               |                   | 15            |                  | 565                  |
|                | 16           | Other expe           | nses (describe in Schedule O)  |                          |               |                   | 16            |                  | 6,837                |
| _              | 17           | Total expe           | nses. Add lines 10 through 16  | <u> </u>                 | <u></u>       | . <u>.</u> .▶     | 17            |                  | <u>68,431</u>        |
| ξ              | 18           |                      | deficit) for the year (Subtract line 17 fr                                       |                          |               |                   | 18            | (                | <u>(3,836)</u>       |
| SSe            | 19           |                      | or fund balances at beginning of year  |                          |               |                   |               |                  |                      |
| ğ              |              | -                    | r figure reported on prior year's return   | •                        |               |                   | 19            | 10               | <u>08,450</u>        |
| Net Assets     | 20           |                      | ges in net assets or fund balances (ex   |                          |               |                   | 20            |                  |                      |
| _              | 21           |                      | or fund balances at end of year. Com   |                          | 20            | <u> ▶</u>         | 21            |                  | <u>04,614</u>        |
| For            | Papen        | work Reducti         | ion Act Notice, see the separate instruct  | tions.                   | Cat No. 10    | 06421             | F             | om <b>990-EZ</b> | (2013)               |

| Pa   | Balance Sheets (see the instructions  | •   |   |   |          |  |
|------|---|---|---|---|----------|--|
|      | Check if the organization used Schedule   | O to respond to a   | ny question in this   |   | <u> </u> | <u> </u>   |
|      |   |   |   | (A) Beginning of year   |          | (B) End of year                                  |
| 22   | Cash, savings, and investments  |   |   | 108,45  |          | 104,614  |
| 23   | Land and buildings  |   |   | _   | 23       |  |
| 24   | Other assets (describe in Schedule O)   |   |   |   | 24       |  |
| 25   | Total assets  |   | ř   | 108,45  |          | 104,614  |
| 26   | •   |   |   |   | 26       |  |
| 27   | Net assets or fund balances (line 27 of column  |   |   | 108,45  | 27       | 104,614  |
| Par  | t III Statement of Program Service Accom  | •   |   | •   |          | Expenses   |
|      | Check if the organization used Schedule   | · · · · · · · · · · · · · · · · · · ·   |   |   |          | quired for section                               |
| Wha  | t is the organization's primary exempt purpose?   | provided emergency  | assistance (food, h   | ousing, utilities)  |          | (c)(3) and 501(c)(4)<br>anizations and section   |
| as n | cribe the organization's program service accomplineasured by expenses. In a clear and concise mons benefited, and other relevant information for each | nanner, describe the ach program title.                                       | e services provide  | d, the number of  | 494      | 7(a)(1) trusts, optional others )                |
| 28   | Assisted 133 families with emergency assistance: u  |   |   |   |          |  |
|      | due to loss of job, extended illness, or other crisis.  | Also provided budge   | counseling and refe   | erral to other  | į        |  |
|      | agencies.   |   |   |   |          | 1  |
|      | (Grants \$ 23,000) If this amount   |   |   | <u> ▶ ⊔</u>   | 28a      | 54,506   |
| 29   | Distributed gift cards to 25 families with 66 children  |   |   |   |          |  |
|      | food and essentials to unemployed and underemplo  | yed families. Also co   | llected food for don  | ation to the  |          | 1  |
|      | Emergency Food Network.   |   |   |   |          |  |
|      |   | includes foreign gra  |   | <u> ▶ ∐</u>   | 29a      | 5,800  |
| 30   | Awarded seven scholarships to graduating seniors t  | or post-secondary ec  | lucation  |   |          |  |
|      |   |   |   |   |          |  |
|      | 72  |   |   | ······································  |          |  |
|      |   | includes foreign gra  |   |   | 30a      | 5,844  |
| 31   | Other program services (describe in Schedule O)   |   |   |   | 1        |  |
|      | (Grants \$ ) If this amount   | includes foreign gra  | ants, check here .  | <u></u>   | 31a      | <del>                                     </del> |
|      |   |   |   |   |          |  |
| 32   | ,   |   |   |   | 32       | 66,150   |
|      | List of Officers, Directors, Trustees, and Ke   | y Employees (list eac   | h one even if not com   | pensated—see the  |          |  |
|      |   | y Employees (list eac   | h one even if not com<br>ny question in this  | pensated – see the Part IV  | instruc  |  |
|      | List of Officers, Directors, Trustees, and Ke   | y Employees (list eac   | h one even if not com   | pensated – see the Part IV  (d) Health benefits contributions to emplo benefit plans, and | yee (e)  |  |
|      | t IV List of Officers, Directors, Trustees, and Ke<br>Check if the organization used Schedule<br>(a) Name and title                                   | y Employees (list eac<br>e O to respond to a<br>(b) Average<br>hours per week | n one even if not coming question in this  (c) Reportable compensation (Forms W-2/1099-MISC | pensated – see the Part IV  (d) Health benefits contributions to emplo benefit plans, and | yee (e)  | ctions for Part IV)                              |
| Par  | t IV List of Officers, Directors, Trustees, and Ke<br>Check if the organization used Schedule<br>(a) Name and title                                   | y Employees (list eac<br>e O to respond to a<br>(b) Average<br>hours per week | n one even if not coming question in this  (c) Reportable compensation (Forms W-2/1099-MISC | pensated – see the Part IV  (d) Health benefits contributions to emplo benefit plans, and | yee (e)  | ctions for Part IV)                              |
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| Par  | t IV List of Officers, Directors, Trustees, and Ke<br>Check if the organization used Schedule<br>(a) Name and title                                   | y Employees (list eac<br>e O to respond to a<br>(b) Average<br>hours per week | n one even if not coming question in this  (c) Reportable compensation (Forms W-2/1099-MISC | pensated – see the Part IV  (d) Health benefits contributions to emplo benefit plans, and | yee (e)  | ctions for Part IV)                              |
| Par  | t IV List of Officers, Directors, Trustees, and Ke<br>Check if the organization used Schedule<br>(a) Name and title                                   | y Employees (list eac<br>e O to respond to a<br>(b) Average<br>hours per week | n one even if not coming question in this  (c) Reportable compensation (Forms W-2/1099-MISC | pensated – see the Part IV  (d) Health benefits contributions to emplo benefit plans, and | yee (e)  | ctions for Part IV)                              |
| Par  | t IV List of Officers, Directors, Trustees, and Ke<br>Check if the organization used Schedule<br>(a) Name and title                                   | y Employees (list eac<br>e O to respond to a<br>(b) Average<br>hours per week | n one even if not coming question in this  (c) Reportable compensation (Forms W-2/1099-MISC | pensated – see the Part IV  (d) Health benefits contributions to emplo benefit plans, and | yee (e)  | ctions for Part IV)                              |
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| Part     |  |        |               |            |
|----------|--|--------|---------------|------------|
|          | instructions for Part V) Check if the organization used Schedule O to respond to any question in this  | Рап    | v<br>Yes      | No         |
| 33       | Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O  | 33     |               | ✓          |
| 34       | Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)   | 34     |               | 1          |
| 35a      | Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?   | 35a    |               | 1          |
| b        | If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O   | 35b    |               | •          |
| ¢        | Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III   | 35c    |               | ✓          |
| 36       | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N  | 36     |               | ✓          |
| 37a      | Enter amount of political expenditures, direct or indirect, as described in the instructions ► 37a   | -      |               | -,-        |
| ь<br>38а | Did the organization file <b>Form 1120-POL</b> for this year?  | 37b    | $\vdash$      | <b>✓</b>   |
| 000      | any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?   | 38a    | -             | 1          |
| b        | If "Yes," complete Schedule L, Part II and enter the total amount involved   38b   | 332    |               | •          |
| 39       | Section 501(c)(7) organizations. Enter:  | 1      |               |            |
| а        | Initiation fees and capital contributions included on line 9   | _      |               | ł          |
| b        | Gross receipts, included on line 9, for public use of club facilities  |        |               |            |
| 40a      | Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under.  section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶;  |        |               |            |
| Ь        | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I   | 40b    | -             | <b>√</b>   |
| С        | Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958  |        |               |            |
| d        | Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization  |        |               |            |
| е        | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T   | 40e    |               | 1          |
| 41       | List the states with which a copy of this return is filed ▶ none   |        |               |            |
| 42a      | The original and the date of t | 253-47 |               |            |
| ь        | Located at ▶ 3049 S 36th Street #201 Tacoma, WA ZIP + 4 ▶ At any time during the calendar year, did the organization have an interest in or a signature or other authority over  | 98409  | 9-5730<br>Yes |            |
|          | a financial account in a foreign country (such as a bank account, securities account, or other financial account)?   | 42b    | _             | 1          |
|          | If "Yes," enter the name of the foreign country: ▶   |        |               | Ť          |
|          | See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  |        |               |            |
| С        | At any time during the calendar year, did the organization maintain an office outside the U.S.?  | 42c    |               | ✓          |
| 43       | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year  | •      | . !           | <b>▶</b> □ |
|          |  | _      | Yes           | No         |
| 44a      | Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ   | 44a    |               | Ĩ          |
| b        | Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ  | 44b    |               | 1          |
| c        | Did the organization receive any payments for indoor tanning services during the year?   | 44c    | <b> </b>      | ✓          |
| d        | If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O  | 44d    |               | -          |
| 45a      | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 45a    | لـــــا       | 1          |
| 45b      | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions).  | 45b    |               | 1          |

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|------|--------|--------|

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| 46           |       | the organization engage, directly or in<br>andidates for public office? If "Yes," c                  |  |  |  |   |           | 46          |             |
|--------------|-------|--|--|--|--|---|-----------|-------------|-------------|
| Part         |       | Section 501(c)(3) organizations<br>All section 501(c)(3) organizations<br>50 and 51.                 | only   |  | <b></b>                                    |   |           |             | lines       |
|              |       | Check if the organization used Sch   | edule O to respond                                   | d to any question in                                   | this Part VI                               |   |           |             | . 🗆         |
|              | _     |  |  |  |  |   |           | Ye          | s No        |
| 47           |       | the organization engage in lobbying ? If "Yes," complete Schedule C, Part                            |  | section 501(h) electi                                  |  | during the  | tax .     | 47          | 1           |
| 48           |       | e organization a school as described in  |  |  |  |   | . [       | 48          | 1           |
| 49a          |       | the organization make any transfers to   |  |  |  |   | <u> </u>  | 49a         | <b>√</b>    |
| ь<br>50      |       | es," was the related organization a se<br>plete this table for the organization's                    |  |  |  |   | 1         | 49b         | and kov     |
| 30           |       | loyees) who each received more than  |  |  |  |   |           |             |             |
|              |       | Name and title of each employee  | (b) Average<br>hours per week<br>devoted to position | (c) Reportable<br>compensation<br>(Forms W-2/1099-MISC | (d) Healt<br>contribution<br>benefit plans | h benefits,<br>s to employee<br>s, and deferred<br>ensation | (e) Es    | timated are | mount of    |
| None         |       |  | · · · · · · · · · · · · · · · · · · ·                |  |  |   |           |             | -           |
|              |       |  |  |  |  |   |           |             |             |
|              |       |  |  |  |  |   |           |             |             |
|              |       |  |  | <del>                                     </del>       |  |   |           |             |             |
|              |       |  |  |  |  |   |           |             |             |
|              |       |  |  |  |  |   |           |             |             |
| f            | Total | I number of other employees paid ove   | er \$100 000   | <b>&gt;</b>  |  |   | ļ         |             |             |
| 51           | Com   | plete this table for the organization's<br>0,000 of compensation from the organ                      | s five highest comp                                  |  | t contractor                               | rs who eac  | h rece    | ived mo     | ore than    |
|              | (a)   | Name and business address of each independent  | ent contractor                                       | (b) Type of se   | rvice                                      | (0  | c) Comp   | ensation    |             |
| None         |       |  |  | -  |  |   | _         |             |             |
|              |       |  |  | -  | <del></del> -                              |   |           |             |             |
|              |       |  |  | -  |  |   |           |             |             |
|              |       | _  |  |  |  |   |           |             | ~~          |
|              |       |  |  |  |  |   |           |             |             |
|              | Ta4.  |  |  | - f100 000   |  |   |           |             | <del></del> |
| 52           |       | l number of other independent contra<br>he organization complete Schedule A                          | · · · · · · •  | •  | . P  | (a)(1)  |           |             | -           |
| JZ           |       | exempt charitable trusts must attach a   |  |  |  |   | ▶ 🗸       | Yes [       | No          |
|              |       | s of perjury, I declare that I have examined this rend complete. Declaration of preparer (other than |  |  |  |   |           |             | ef, it is   |
|              |       | 1 Path Rose  |  |  |  | 11-17   | <u> 1</u> | 4           |             |
| Sign<br>Here |       | Signature of officer Patty Rose President  |  |  | Da   | ite   |           | 1           |             |
|              |       | Type or print name and title   |  |  |  |   |           |             | _           |
| Paid         |       | Print/Type preparer's name   | Preparer's signature                                 | C  | Date                                       | Check Self-emple  | J If      | TIN         | •           |
| Preparent    |       | Firm's name ▶  |  |  | Fu   | m's EIN ▶   | <u> </u>  |             |             |
|              |       | Firm's address ▶   |  |  |  | one no  |           |             |             |
| Marria       | a IBS | discuss this return with the preparer  | shown above? See                                     | instructions   | •  |   | <b>N</b>  | Yes [       | No          |

#### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| Name of the                                   | e organization  |  |   |  |   |                                      | [ [   | Employer id                             | dentificatio                                | n number           |                   |        |
|---|---|--|---|--|---|--------------------------------------|---|---|---|--------------------|-------------------|--------|
| PIERCE COUNTY LABOR COMMUNITY SERVICES AGENCY |   |  |   |  | 91-1704941  |                                      |   |   |   |                    |                   |        |
| Part I  | Reason 1  | or Public Cha  | rity Status (All orga   | nization   | s must c  | omplete                              | this pa                                       | rt.) See i                              | nstruction                                  | ons.               |                   |        |
| 1   | nization is not<br>A church, con<br>A school desc<br>A hospital or a<br>A medical res   | a private founda<br>vention of churc<br>ribed in section<br>a cooperative ho<br>earch organization | ntion because it is: (Fo<br>hes, or association of<br>170(b)(1)(A)(ii). (Attac<br>spital service organiza<br>on operated in conjuni | or lines 1 to churches ch Schedotton description | through 1<br>s describe<br>ule E.)<br>cribed in : | 1, checked in sec                    | only one<br>tion 170                          | box )<br>(b)(1)(A)(i<br>(A)(iii).       | i).   |                    | the               |        |
| 5 🗌   | An organization   | ne, city, and state<br>on operated for operated for operated in (Comp.)                            | the benefit of a colle  | ge or uni  | versity o   | wned or                              | operated                                      | by a go                                 | vernmen                                     | tal unit de        | escribe           | ed in  |
| 6   /<br>7   /                                | A federal, stat<br>An organizatio   | e, or local gover<br>on that normally  | nment or government<br>receives a substantia<br>(A)(vi). (Complete Par  | al part of                                       |   |                                      |   |   | nit or from                                 | m the gen          | eral p            | ublic  |
| 9 🗸 r   | An organization of the composite of the | on that normally activities related gross investme   | n section 170(b)(1)(A)<br>receives: (1) more that<br>it to its exempt funct<br>int income and unrel<br>fter June 30, 1975. Se       | an 331/3%<br>ions-sul<br>lated bus               | 6 of its subject to connect to                    | upport fro<br>certain e<br>xable inc | xceptions<br>come (les                        | s, and (2)<br>ss sectio                 | ) no mor                                    | e than 33          | 1/3% (            | of its |
| 11 🗆 /  | An organization   | on organized an<br>one or more pub   | operated exclusively ad operated exclusive alicly supported organ describes the type of   | ely for th<br>nizations<br>supportin             | ne benefit<br>described<br>ng organiz             | t of, to<br>d in sect<br>zation an   | perform<br>ion 509(a<br>d comple              | the funct<br>a)(1) or se<br>ete lines 1 | tions of,<br>ection 50<br>11e throu         | 9(a)(2) Segh 11h.  | ee <b>se</b> c    | ction  |
| e 🗌 E   |   | indation manage  | II c Type III that the organization ers and other than one  | is not co  | ntrolled d  | lirectly o                           | r ındirectl                                   | y by one                                | or more                                     |                    | ed per            | sons   |
| f i   | f the organiz   |  | written determination   | on from  | the IRS t   | that it is                           | a Type  | I, Type                                 | ll, or Typ                                  | pe III sup         | portin            | g      |
| g S   | •   | 17, 2006, has tl   | ne organization accep   | oted any   | gift or co  | ontributio                           | n from a                                      | ny of the                               | •   |                    | •                 | لــا   |
| (   |   |  | ndirectly controls, eithody of the supported of   |  |   |                                      | persons                                       | describe                                | d in (11) a                                 | nd<br>11g(i)       | Yes               | No     |
| (   | ii) A family m  | ember of a perso   | on described in (i) abo   | ve?  |   |                                      |   |   |   | 11g(ii)            |                   |        |
| (   | iii) A 35% cor  | ntrolled entity of   | a person described in   | ı (ı) or (ıı) a                                  | above? .  |                                      |   |   |   | . 11g(iii)         |                   |        |
| h F   | Provide the fo  | llowing informati  | on about the support  | ed organi  | zation(s).  |                                      |   |   |   |                    |                   |        |
|   | of supported<br>anization   | (ii) EIN   | (iii) Type of organization<br>(described on lines 1–9<br>above or IRC section<br>(see instructions))                                | in col (i) its                                   | organization<br>sted in your<br>document?         | the orga                             | rou notify<br>nization in<br>of your<br>port? | organiza<br>(i) organi                  | Is the<br>tion in col<br>ized in the<br>S ? | (vii) Amoun<br>sup | t of mor<br>oport | netary |
|   |   |  |   | Yes  | No  | Yes                                  | No  | Yes                                     | No  | 1                  |                   |        |
| (A)   |   |  |   |  |   |                                      |   |   |   |                    |                   |        |
| (B)   |   |  |   |  |   |                                      |   |   |   |                    |                   |        |
| (C)   |   |  |   |  |   |                                      |   |   |   |                    |                   |        |
| (D)   | _   |  |   |  |   |                                      |   |   |   |                    |                   |        |
| (E)   |   |  |   |  |   |                                      |   |   |   |                    |                   |        |
|   |   |  |   |  |   | 1                                    |   |   | }   |                    |                   |        |

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

|           | ion A. Public Support   |                                   |                                  |                                  |                              |                               |                        |
|-----------|---|-----------------------------------|----------------------------------|----------------------------------|------------------------------|-------------------------------|------------------------|
| Caler     | ndar year (or fiscal year beginning in)   | (a) 2009                          | <b>(b)</b> 2010                  | (c) 2011                         | (d) 2012                     | (e) 2013                      | (f) Total              |
| 1         | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")  |                                   |                                  |                                  |                              |                               |                        |
| 2         | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |                                   |                                  |                                  |                              |                               |                        |
| 3         | The value of services or facilities furnished by a governmental unit to the organization without charge   |                                   |                                  |                                  |                              |                               |                        |
| 4         | Total. Add lines 1 through 3  |                                   |                                  |                                  |                              |                               |                        |
| 5         | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) |                                   |                                  |                                  |                              |                               |                        |
| 6         | Public support. Subtract line 5 from line 4   |                                   |                                  |                                  |                              |                               |                        |
|           | ion B. Total Support  | <u> </u>                          | ·                                | 1                                | <b></b>                      | 1                             |                        |
|           | ndar year (or fiscal year beginning in)   | (a) 2009                          | <b>(b)</b> 2010                  | (c) 2011                         | (d) 2012                     | (e) 2013                      | (f) Total              |
| 7         | Amounts from line 4   |                                   |                                  |                                  |                              |                               |                        |
| 8         | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  |                                   |                                  |                                  |                              |                               |                        |
| 9         | Net income from unrelated business activities, whether or not the business is regularly carried on  |                                   |                                  |                                  |                              |                               |                        |
| 10        | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)   |                                   |                                  |                                  |                              |                               |                        |
| 11        | Total support. Add lines 7 through 10   |                                   |                                  |                                  |                              |                               |                        |
| 12        | Gross receipts from related activities, etc   |                                   |                                  |                                  |                              | 12                            |                        |
| 13        | First five years. If the Form 990 is for the  |                                   |                                  |                                  |                              |                               |                        |
|           | organization, check this box and stop he  |                                   |                                  |                                  |                              |                               | 🕨 🗀                    |
|           | ion C. Computation of Public Suppor   |                                   |                                  |                                  |                              | T T                           |                        |
| 14        | Public support percentage for 2013 (line  |                                   | -                                |                                  |                              | 14                            | %                      |
| 15<br>16a | Public support percentage from 2012 Sci 331/3% support test—2013. If the organic  |                                   |                                  |                                  |                              | 15                            | %                      |
| ioa       | box and <b>stop here</b> . The organization qua   |                                   |                                  |                                  |                              |                               | <b>&gt;</b>            |
| ь         | 331/3% support test—2012. If the organ  | •                                 |                                  | •                                |                              |                               | _                      |
| •         | check this box and <b>stop here</b> . The organ   |                                   |                                  |                                  |                              |                               |                        |
| 17a       | •   | <b>013.</b> If the orga           | anization did n                  | ot check a box                   | on line 13, 16               | a, or 16b, and                | line 14 is             |
|           | Part IV how the organization meets the "forganization   |                                   |                                  |                                  |                              |                               | . ``. ▶ □              |
| b         | 10%-facts-and-circumstances test—20<br>15 is 10% or more, and if the organization<br>Explain in Part IV how the organization m  | tion meets the<br>neets the "fact | e "facts-and-ci<br>s-and-circums | ircumstances"<br>tances" test. T | test, check the organization | nis box and ston qualifies as | op here.<br>a publicly |
|           | supported organization  |                                   |                                  |                                  |                              |                               | _                      |
| 18        | Private foundation. If the organization di instructions   |                                   |                                  |                                  |                              |                               |                        |

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti         | on A. Public Support   |          |                 |                 |          |          |             |
|---------------|--|----------|-----------------|-----------------|----------|----------|-------------|
| Caler         | dar year (or fiscal year beginning in)   | (a) 2009 | <b>(b)</b> 2010 | (c) 2011        | (d) 2012 | (e) 2013 | (f) Total   |
| 1             | Gifts, grants, contributions, and membership fees  |          |                 |                 | _        |          |             |
|               | received (Do not include any "unusual grants")   | 145,305  | 100,856         | 60,316          | 76,664   | 64,332   | 447,473     |
| 2             | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the |          |                 |                 |          |          |             |
| 3             | organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513         | -        |                 |                 |          |          | <del></del> |
| 4             | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  |          |                 |                 |          |          |             |
| 5             | The value of services or facilities furnished by a governmental unit to the organization without charge                                |          |                 | _               |          |          |             |
| 6             | Total. Add lines 1 through 5   | 145,305  | 100,856         | 60,316          | 76,664   | 64,332   | 447,473     |
| 7a            | Amounts included on lines 1, 2, and 3 received from disqualified persons .   |          |                 |                 |          |          |             |
| b             | Amounts included on lines 2 and 3  |          |                 |                 |          |          |             |
|               | received from other than disqualified  |          |                 |                 |          | 1        |             |
|               | persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year   |          |                 |                 |          |          |             |
| С             | Add lines 7a and 7b  |          |                 |                 |          |          |             |
| 8             | Public support (Subtract line 7c from  |          |                 |                 |          |          |             |
|               | line 6)  |          |                 |                 |          | 1        | 447,473     |
|               | on B. Total Support  | 7        |                 |                 |          |          |             |
|               | dar year (or fiscal year beginning in)   | (a) 2009 | <b>(b)</b> 2010 | (c) 2011        | (d) 2012 | (e) 2013 | (f) Total   |
| 9             | Amounts from line 6  | 145,305  | 100,856         | 60,316          | 76,664   | 64,332   | 447,473     |
| 10a           | Gross income from interest, dividends, payments received on securities loans, rents,   |          | į               |                 |          | İ        |             |
|               | royalties and income from similar sources .  | 1,875    | 1,511           | 463             | 311      | 263      | 4 422       |
| b             | Unrelated business taxable income (less  | 1,073    | 1,511           | 403             | 311      | 203      | 4,423       |
| D             | section 511 taxes) from businesses acquired after June 30, 1975  |          |                 |                 |          |          |             |
| С             | Add lines 10a and 10b  | 1,875    | 1,511           | 463             | 311      | 263      | 4,423       |
| 11            | Net income from unrelated business   |          |                 | ,               |          |          |             |
|               | activities not included in line 10b, whether or not the business is regularly carried on   |          |                 |                 |          |          |             |
| 12            | Other income Do not include gain or  |          |                 |                 |          | -        | <del></del> |
|               | loss from the sale of capital assets   |          |                 |                 |          |          |             |
|               | (Explain in Part IV.)  |          |                 |                 |          |          |             |
| 13            | <b>Total support.</b> (Add lines 9, 10c, 11, and 12.)  | 147,180  | 102,367         | 60,779          | 76,975   | 64,595   | 451,896     |
| 14            | First five years. If the Form 990 is for the   |          |                 |                 |          |          | 501(c)(3)   |
|               | organization, check this box and stop he   |          |                 | <u> </u>        | <u> </u> | <u> </u> | ▶ 🗌         |
|               | on C. Computation of Public Suppor   |          |                 | 0 1 (0)         |          | 145      |             |
| 15<br>46      | Public support percentage for 2013 (line 8   |          | •               |                 |          | 15       | 99 %        |
| 16<br>Section | Public support percentage from 2012 Schon D. Computation of Investment Inc.  |          |                 | <u> </u>        | <u> </u> | 16       | <u>%</u>    |
| 17            | Investment income percentage for 2013 (  |          |                 | ulino 12 polium |          | 17       | 040 94      |
| 18            | Investment income percentage from 2012   |          |                 |                 |          | 18       | . <u></u>   |
| 19a           | 33 <sup>1</sup> /3% support tests—2013. If the organ   |          |                 |                 |          |          |             |
| , , , a       | 17 is not more than 33½%, check this box   |          |                 |                 |          |          |             |
| ь             | 331/3% support tests - 2012. If the organiz  |          |                 |                 |          |          | _           |
| _             | line 18 is not more than 331/3%, check this t  |          |                 |                 |          |          |             |
| 20            | Private foundation. If the organization di   |          | _               | •               |          |          |             |

| Schedule A (Form 990 or 990-EZ) 2013 |   |  |  |  |  |  |
|--------------------------------------|---|--|--|--|--|--|
| Part IV                              | Page 4  Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions). |  |  |  |  |  |
|                                      |   |  |  |  |  |  |
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#### SCHEDÜLE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| Name of the organization  | Employer identification number |
|---|--------------------------------|
| PIERCE COUNTY LABOR COMMUNITY SERVICES AGENCY   | 91-1704941                     |
|   |                                |
|   |                                |
| PART 1 -  |                                |
| FMI I'  |                                |
| LINE 10 - Emergency Assistance (25,143) and community service (35,826)                              |                                |
|   |                                |
| LINE 16 - Bank fees (60) meeting expense and training (895) scholarship program (5844) parking (38) |                                |
|   |                                |
|   |                                |
| PART IV - List of Board of Directors attched on a separate sheet                                    |                                |
|   | ********                       |
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## Pierce County Community Services Labor Agency 2013 Board of Directors

| (a) Name and Address   | (b) Title & average<br>hours per week<br>devoted to position | (c) compensation<br>(If not paid,<br>enter -0-) | (d) Contributions to<br>employee benefit<br>plans & deferred<br>compensation | (e) Expense<br>account and other<br>allowances |
|--|--|---|--|--|
| Patty Rose<br>3049 South 36th Street, 201<br>Tacoma, WA 98409                        | President<br>8 hrs.  | - 0-  | - 0-   | - 0-   |
| Vance Lelli<br>3209 East F Street<br>Tacoma, WA 98404                                | 1 <sup>st</sup> Vice President<br>4 hrs.                     | - 0-  | - 0-   | - 0-   |
| Bob McDonald<br>220 South 27 <sup>th</sup> Street<br>Tacoma, WA 98402                | 2 <sup>nd</sup> Vice President<br>2 hrs.                     | - 0-  | - 0-   | - 0-   |
| Jennie Lou Shirer<br>1901 Porter way<br>Milton, WA 98354                             | Secretary<br>2 hrs.  | - 0-  | - 0-   | - 0-   |
| Tony Jones<br>3226 South Adams Street<br>Tacoma, WA 98409                            | Treasurer<br>2 hrs.  | - 0-  | - 0-   | - 0-   |
| Steve Conway<br>8121 South Park Avenue<br>Tacoma, WA 98408                           | Trustee  | - 0-  | - 0-   | - 0-   |
| Devon Ellis<br>4418 South Wilkeson Street<br>Tacoma, WA 98418                        | Trustee  | - 0-  | - 0-   | - 0-   |
| Maureen Fife<br>c/o Habitat for Humanity<br>PO Box 7124<br>Tacoma, WA 98417          | Trustee  | - 0-  | - 0-   | - 0-   |
| Bob Francis<br>1410 Alameda Avenue<br>Fircrest, WA 98466                             | Trustee  | - 0-  | - 0-   | - 0-   |
| Lindsay Garner<br>c/o UFCW Local 367<br>6403 Lakewood Drive West<br>Tacoma, WA 98467 | Trustee  | - 0-  | - 0-   | - 0-   |
| Nancy Pease Hogan<br>11103 – 37 <sup>th</sup> Ave. Ct. East<br>Tacoma, WA 98446      | Trustee  | - 0-  | - 0-   | - 0-   |
| Karen Kolley<br>8612 – 29th Street West<br>University Place, WA 98466                | Trustee  | - 0-  | - 0-   | - 0-   |
| Harold Moss<br>3925 North Vassault Street<br>Tacoma, WA 98407-1130                   | Trustee  | - 0-  | - 0-   | - 0-   |
| Dr. Eugene Wiegman<br>405 North Stadium Way<br>Tacoma, WA 98403                      | Trustee  | - 0-  | - 0-   | - 0-   |