SCANNED NOV 1 5

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990-EZ**

Department of the Treasury

Short Form Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions).

All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form.

OMB No 1545-1150 2012

Open to Public Inspection

inte	mai nevel	► The organization may have to use a copy of this return to satisfy state reporting requirements		
A	For the		cembe	r 31 , 20 12
В	Check If ap	oplicable C Name of organization D Emp	loyer id	lentification number
	Address o	9	1-1704941	
Ц	Name cha	phone n	umber	
H	Initial retu	25	3-473-3810	
Н	Terminate Amended		mption	
Ħ	Applicatio	Totalii a saa saa saa saa saa saa saa saa saa	nber I	•
G			<u>▶</u> □	of the organization is not
	Websit			ach Schedule B
<u>J</u> 1	Tax-exen			0-EZ, or 990-PF).
K	Check •	if the organization is not a section 509(a)(3) supporting organization or a section 527 organization and	ts gros	s receipts are normally
-	not mor	e than \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990-N (e-postcard) may be re	quired	(see instructions). But if
	the orga	inization chooses to file a return, be sure to file a complete return.		
L	Add lines	55, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II	,	
!	ine 25, c	olumn (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	▶ \$	79,975
E	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instru	ctions	
		Check if the organization used Schedule O to respond to any question in this Part I		
	1	Contributions, gifts, grants, and similar amounts received	1	68,007
	2	Program service revenue including government fees and contracts	2	= = ,, + + -
	3	Membership dues and assessments	3	
	4	Investment income	4	311
	5a	Gross amount from sale of assets other than inventory 5a		
	Ь	Less: cost or other basis and sales expenses	1	
	C	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
	6	Gaming and fundraising events		
	а	Gross income from gaming (attach Schedule G if greater than		
ne		\$15,000)		
Revenue	Ь	Gross income from fundraising events (not including \$ 8,657 of contributions	1	
è		from fundraising events reported on line 1) (attach Schedule G if the		
_		sum of such gross income and contributions exceeds \$15,000)		
	С	Less: direct expenses from gaming and fundraising events 6c	1	
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract	1	
	1	Ine 60 2 . NOV . 9 . 4. 2013 10	6d	8,657
	7a	Gross sales of inventory, less returns and allowances		
	Ь	Less: cost of goods sold 11	1	
	C	Gross profit or loss from sales of inventory (Subtract line 7b from line 7a)	7c	
	8	Other revenue (describe in Schedule O)	8	
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	76,975
	10	Grants and similar amounts paid (list in Schedule O)	10	60,847
	11	Benefits paid to or for members	11	
Ś	12	Salaries, other compensation, and employee benefits	12	10.00
Expenses	13	Professional fees and other payments to independent contractors	13	80
be	14	Occupancy, rent, utilities, and maintenance	14	
Ä	15	Printing, publications, postage, and shipping	15	
	16	Other expenses (describe in Schedule O)	16	9,003
	17	Total expenses. Add lines 10 through 16	17	69,930
	40	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	7,045
ě	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with		7,043
\ss	1	end-of-year figure reported on prior year's return)	19	101,405
Net Assets	20	Other changes in net assets or fund balances (explain in Schedule O)	20	101,405
ž	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	108,450
	1	The second of th		100,430

Form **990-EZ** (2012)

Cat No 10642I

Part	· · · · · · · · · · · · · · · · · · ·			
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	Part		. <u> </u>
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	Yes	No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	34		✓
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business			
ь	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a 35b		-
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		1
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a			
ь 38а	Did the organization file Form 1120-POL for this year?	37b 38a		1
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b	500		
39	Section 501(c)(7) organizations. Enter:	1		
a	Initiation fees and capital contributions included on line 9	-		
ь 40а	Gross receipts, included on line 9, for public use of club facilities	-		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		1
С	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		1
41	List the states with which a copy of this return is filed ▶ none			
42a	***************************************	253-47		
ь	Located at ► 3049 S 36th Street #201 Tacoma, WA ZIP + 4 ► At any time during the calendar year, did the organization have an interest in or a signature or other authority over	98409	-5730 Yes	
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		NO
	If "Yes," enter the name of the foreign country: ▶	1		_
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
C	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		✓
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year	· ·	. 1	▶ □
AA ~	Did the organization maintain any depart advised funds during the company of 500-11 Ferry 200		Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		1
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		✓
c d	Did the organization receive any payments for indoor tanning services during the year?	44c		1
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	44d 45a		
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45a	_	1

							Yes	No
	the organization engage, directly or ii					P P	ļ	ļ.,
	andidates for public office? If "Yes," o		, Part I		• • • •	46		<u> </u>
Part VI	Section 501(c)(3) organizations All section 501(c)(3) organization		estione 47, 40b and	I EO and a	omplete th	o tablaa	for lin	
	50 and 51	is must answer que	15110115 41-430 and	1 52, and C	ompiete tri	e labies	101 1111	C 3
	Check if the organization used Sc	hadula () to respond	to any question in	thic Part VI				
	Check ii and digamzadon adda do	Todalo o to roopone	to any question in	tino i dit vi		· · ·	Yes	No
47 Did	the organization engage in lobbying	activities or have a	section 501(h) electi	ion in effect	during the	tax	1.00	1
	r? If "Yes," complete Schedule C, Par					. 47		1
48 Is th	ie organization a school as described i	n section 170(b)(1)(A)(i	i)? If "Yes," complete	Schedule E		. 48		1
49a Did	the organization make any transfers t	o an exempt non-cha	ırıtable related organ	ization? .		. 49a		1
	es," was the related organization a se					. 49b		✓
	nplete this table for the organization's							
emp	ployees) who each received more than	1 \$100,000 of compe	nsation from the org			e, enter "I	None.	,
(2	a) Name and title of each employee paid more than \$100,000	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC	contribution benefit plans	th benefits, s to employee s, and deferred ensation	(e) Estimat other co		
NONE			†	 				
MONE								
f Tota	al number of other employees paid ov	100 000			-			
	nplete this table for the organization		ensated independen	t contracto	re who and	h rocowor	d more	a thar
\$10	0,000 of compensation from the orga	anization. If there is no	one, enter "None."	it contracto	3 WIIO Cao	ii roccivec	111010	, triai
(a) Name	and address of each independent contractor pa	and more than \$100,000	(b) Type of se	nnuco	10) Compensa	tion	
(B) 142/110	and address of cash independent contractor pe	and more than \$100,000	(b) Type of se					
NONE			- -					
					_			
			_					
								
			-					
·					+			
	·		-					
	·							
			-					
d Tota	al number of other independent contra	actors each receiving	over \$100,000 .	.▶				
	the organization complete Schedule			ns and 4947	(a)(1)			
non	exempt charitable trusts must attach	a completed Schedu	le A	<u></u>	<u></u>	► ✓ Ye	s 🛄	No
Under penaltie	es of perjury, I declare that I have examined this and complete Declaration of preparer (other tha	return, including accompar	rying schedules and state	ments, and to the	ne best of my k	nowledge an	d belief	, it is
——————————————————————————————————————			omation of which prepare	i ilas ally KIOW	I I	7		
Sign	Signature of officer		·			<u>- 201</u>	<u> </u>	
Here	A Patty Rose President			D.	u.0			
	Type or print name and title							
	Print/Type preparer's name	Preparer's signature	Ţ.	Date	01	PTIN		
Paid					Check L self-emple	- 1		
Preparer Use Only	I — -	l	L		rm's ElN ▶	· · · · · ·		
OSE OIII)	Firm's address ▶				none no			
May the IR:	S discuss this return with the prepare	r shown above? See	instructions			▶ □ Va	~ []	No

Form 990-EZ (2012)

Page 4

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047 20**12**

Open to Public Inspection

Internal Revenue Service Name of the organization **Employer identification number** PIERCE COUNTY LABOR COMMUNITY SERVICES AGENCY 91-1704941 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) ☑ An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III-Functionally integrated **b** Type II **d** ☐ Type III–Non-functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and Yes No (iii) below, the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? . . . 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . 11g(iii) Provide the following information about the supported organization(s). (ii) EIN (iii) Type of organization (iv) is the organization (i) Name of supported (v) Did you notify (vi) Is the (vii) Amount of monetary organization (described on lines 1-9 in col (i) listed in your the organization in organization in col support col (i) of your support? governing document? above or IRC section (i) organized in the (see instructions)) Yes No Yes No Yes No (A) (B) (C) (D) (E)

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Secti</u>	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge	!					
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10	-					
12	Gross receipts from related activities, etc.					12	
13	First five years. If the Form 990 is for the						
	organization, check this box and stop her			<u> </u>	<u> </u>	· · · · ·	<u></u> . ▶ □
	on C. Computation of Public Suppor					T - a T	
14	Public support percentage for 2012 (line 6					14	
15 16a	Public support percentage from 2011 Sch 33 ¹ / ₃ % support test—2012. If the organiz					15	%
IVa	box and stop here. The organization qual						
h	331/3% support test—2011. If the organ			_			_
•	check this box and stop here . The organi						
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization mee Part IV how the organization meets the "forganization	012. If the orga ets the "facts- acts-and-circu	anization did n and-circumsta umstances" tes	ot check a box inces" test, ch st. The organiz	c on line 13, 16 eck this box ar ation qualifies	ia, or 16b, and nd stop here. I as a publicly s	line 14 is Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizate Explain in Part IV how the organization m supported organization	011. If the orga tion meets the neets the "facts	anization did n e "facts-and-c s-and-circums	ot check a boo ircumstances" itances" test. 1	x on line 13, 16 test, check th The organizatio	Sa, 16b, or 17a his box and st in qualifies as a	i, and line t op here . a publicly
18	Private foundation. If the organization dinstructions						see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received (Do not include any "unusual grants.")	140,403	145,305	100,856	60,316	76,664	523,544
2	Gross receipts from admissions, merchandise						·
	sold or services performed, or facilities furnished in any activity that is related to the					ļ	
	organization's tax-exempt purpose	_					
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid		ļ		ŀ		
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the		Ì				
	organization without charge						
6	Total. Add lines 1 through 5	140,403	145,305	100,856	60,316	76,664	523,544
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .				<u>-</u> .		
b	Amounts included on lines 2 and 3			}			
	received from other than disqualified					İ	
	persons that exceed the greater of \$5,000					i	
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support (Subtract line 7c from			1	j		
A:	line 6.)						523,544
	on B. Total Support	4-1 0000	# N 0000	(1) 0010	100011	4) 0040	
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	140,403	145,305	100,856	60,316	76,664	523,544
10a	Gross income from interest, dividends, payments received on securities loans, rents,				l		
	royalties and income from similar sources .	4 000	4.075	4 -44		244	
b	Unrelated business taxable income (less	1,009	1,875	1,511	463	311	5,169
U	section 511 taxes) from businesses				1	İ	
	acquired after June 30, 1975						
С	Add lines 10a and 10b	1,009	1,875	1,511	463	311	5,169
11	Net income from unrelated business	1,009		1,311	403	311	3, 103
• •	activities not included in line 10b, whether				į		
	or not the business is regularly carried on				<u> </u>		
12	Other income. Do not include gain or		-				
-	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,	-					
	and 12.)	141,412	147,180	102,367	60,779	76,975	<u>5</u> 28,71 <u>3</u>
14	First five years. If the Form 990 is for the						
-	organization, check this box and stop he	re					▶ 🛛
Secti	on C. Computation of Public Suppor	t Percentage	e				
15	Public support percentage for 2012 (line 8	3, column (f) di	vided by line 1	3, column (f))		15	%
16	Public support percentage from 2011 Sch			<u> </u>	<u></u>	16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2012 (17	%_
18	Investment income percentage from 2011					18	%
19a	331/3% support tests—2012. If the organ						
	17 is not more than 331/3%, check this box		_				
þ	331/3% support tests – 2011. If the organiz						
00	line 18 is not more than 331/3%, check this l						
20	Private foundation. If the organization di	и посспеска і	oox on line 14.	. 198. OF 190. C	HECK THIS DOX :	ano see instituo	aons 🗩 📗

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	Page 4
		
	······································	

SCHEDULE O . (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization	Employer identification number						
PIERCE COUNTY LABOR COMMUNITY SERVICES AGENCY	91-1704941						
PART 1-							
Line 10 - Emergency assistance (30,064) and community services (30,783)	Line 10 - Emergency assistance (30,064) and community services (30,783)						
Line 16 - meeting expense and training of volunteers (261) travel expense (1,434) and scholarship prog	ram (7,308)						
PART IV - List of Board of Directors attached on a separate sheet							
	••						
/	·····						
	**						
/							
·····							

Pierce County Community Services Labor Agency 2012 Board of Directors

(a) Name and Address	(b) Title & average hours per week devoted to position	(c) compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Patty Rose 3049 South 36th Street, 201 Tacoma, WA 98409	President 8 hrs.	- 0-	- 0-	- 0-
Vance Lelli 3209 East F Street Tacoma, WA 98404	1st Vice President 4 hrs.	- 0-	- 0-	- 0-
Bob McDonald 220 South 27 th Street Tacoma, WA 98402	2 nd Vice President 2 hrs.	- 0-	- 0-	- 0-
Jennie Lou Shirer 1901 Porter way Milton, WA 98354	Secretary 2 hrs.	- 0-	- 0-	- 0-
Tony Jones 3226 South Adams Street Tacoma, WA 98409	Treasurer 2 hrs.	- 0-	- 0-	- 0-
Abe Adams 223 – 176th Street East Spanaway, WA 98387	Trustee	- 0-	- 0-	- 0-
Steve Conway 8121 South Park Avenue Tacoma, WA 98408	Trustee	- 0-	- 0-	- 0-
Maureen Fife c/o Habitat for Humanity PO Box 7124 Tacoma, WA 98417	Trustee	- 0-	- 0-	- 0-
Lindsay Garner c/o UFCW Local 367 6403 Lakewood Drive West Tacoma, WA 98467	Trustee	- 0-	- 0-	- 0-
Nancy Pease Hogan 11103 – 37 th Ave. Ct. East Tacoma, WA 98446	Trustee	- 0-	- 0-	- 0-
Karen Kolley 8612 – 29th Street West University Place, WA 98466	Trustee	- 0-	- 0-	- 0-
Harold Moss 3925 North Vassault Street Tacoma, WA 98407-1130	Trustee	- 0-	- 0-	- 0-
John Thompson 186 Morning Star Drive Silver Lake, WA 98465	Trustee	- 0-	- 0-	- 0-
Dr. Eugene Wiegman 405 North Stadium Way Tacoma, WA 98403	Trustee	- 0-	- 0-	- 0-